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Cherwell

DISTRICT COUNCIL
NORTH OXFORDSHIRE

Committee: Appeals Panel

Date: Monday 21 March 2022

Time: 10.00 am

Venue Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA

Membership

**Councillor John Donaldson
(Chairman)**

Councillor Ian Corkin

Councillor Dorothy Walker

AGENDA

1. Apologies for Absence

2. Declarations of Interest

Members are asked to declare any interest and the nature of that interest that they may have in any items under consideration at this meeting.

3. Minutes (Pages 3 - 8)

To confirm as a correct record the Minutes of the meetings held on 1 July 2020 and reconvened on 31 July 2020 and 19 May 2021 (attached for Committee Members only).

4. Exclusion of Press and Public

The following item contains exempt information as defined in the following paragraphs of Part 1, Schedule 12A of Local Government Act 1972.

1 - Information relating to an individual.

2 - Information which is likely to reveal the identity of an individual.

4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister and employees of, or office holders under the authority.

Members are reminded that whilst the following item has been marked as exempt, it is for the meeting to decide whether or not to consider each of them in private or in public. In making the decision, members should balance the interests of individuals or the Council itself in having access to the information. In considering their discretion members should also be mindful of the advice of Council Officers.

Should Members decide not to make a decision in public, they are recommended to pass the following recommendation:

“That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.”

5. **Appeal Hearing** (Pages 9 - 240)

Please note that papers for this meeting will only be circulated to those Members sitting on the Panel for this hearing.

Information about this Agenda

Apologies for Absence

Apologies for absence should be notified to democracy@cherwell-dc.gov.uk or 01295 221589 prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

Queries Regarding this Agenda

Please contact Natasha Clark, Democratic and Elections natasha.clark@cherwell-dc.gov.uk, 01295 221589

Yvonne Rees
Chief Executive

Published on Friday 11 March 2022

Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held as a Virtual meeting, on 1 July 2020 at 11.00 am

Present:

Councillor Timothy Hallchurch MBE (Chairman)
Councillor Richard Mould (Vice-Chairman)
Councillor Ian Corkin

Officers:

Karen Edwards, Director of HR, HR advisor to the Panel
Natasha Clark, Governance and Elections Manager, Democratic advisor to the Panel

7 Declarations of Interest

There were no declarations of interest.

8 Minutes

The Minutes of the meeting of the Panel held on 18 December 2019 were agreed as a correct record and signed by the Chairman.

9 Exclusion of Press and Public

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

10 Appeal Hearing

The Appeals Panel conducted an appeal hearing in accordance with the Appeals Panel Procedure rules.

The appellant presented their case, and questions were invited.

The Investigating Officer submitted the case on behalf of Cherwell District Council, supported by the HR Business Partner and questions were invited.

The Panel agreed to adjourn the meeting to allow for additional information to be provided.

Resolved

- (1) That the meeting of the Panel be adjourned to 10am on 31 July 2020.

The meeting ended at 1.00 pm

Chairman:

Date:

Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held at Virtual Meeting, on 31 July 2020 at 10.00 am

Present:

Councillor Timothy Hallchurch MBE (Chairman)
Councillor Richard Mould (Vice-Chairman)
Councillor Ian Corkin

Officers:

Karen Edwards, Director of HR, HR advisor to the Panel
Natasha Clark, Governance and Elections Manager, Democratic advisor to the Panel

11 Reconvening of Appeals Panel

The Chairman opened the meeting and advised that as the meeting had stood adjourned, the meeting remained in private session with the press and public excluded.

12 Appeal Hearing

The Panel considered the additional information that had been submitted.

The Investigating Officer made her concluding remarks and the appellant made their concluding remarks.

The Committee retired to consider the evidence. The appellant, Investigating Officer and the HR Business Partner left the meeting.

Resolved

- (1) That authority be delegated to the Director of Human Resources, following consultation with Panel Members, to write to the appellant to advise of the outcome of the hearing.

The meeting ended at 1.50 pm

Chairman:

Date:

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Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held at Spiceball Leisure Centre, Cherwell Drive, Banbury, OX16 2BW, on 19 May 2021 at 7.31 pm

Present:

Councillor John Donaldson (Chairman)
Councillor Richard Mould (Vice-Chairman)
Councillor Mark Cherry
Councillor Patrick Clarke
Councillor Ian Corkin
Councillor Tony Mephram
Councillor Perran Moon
Councillor Adam Nell
Councillor Dorothy Walker

Apologies for absence:

Councillor Carmen Griffiths

1 Appointment of Chairman for the municipal year 2021/22

Resolved

- (1) That Councillor John Donaldson be appointed Chairman of the Appeals Panel for the municipal year 2021/22.

2 Appointment of Vice-Chairman for the municipal year 2021/22

Resolved

- (1) That Councillor Richard Mould be appointed Chairman of the Appeals Panel for the municipal year 2021/22.

The meeting ended at 7.32 pm

Chairman:

Date:

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Agenda Item 5

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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